

Illicit Drugs Policy

The Woodville South Football Club (The Club) understands and accepts it has a duty of care to provide a safe and healthy environment, free of illegal drugs. This policy reflects a commitment by The Club to the health, safety and welfare of all its members.

This policy has been approved by the management committee of The Club at its meeting of

Insert date

The Club is committed to:

- Encouraging and assisting members to realise their full potential within an environment that actively promotes their health, safety and well-being
- Preventing drug related harm to individuals, property and the reputation of The Club
- Ensuring a supportive and inclusive environment for all members
- Providing support to members who wish to address their patterns of illegal drug use
- Meeting legal requirements in relation to illegal drug use and supply

Purpose:

The purpose of this policy is to ensure club members understand The Club's position regarding illegal drugs and explain how The Club will respond to a drug-related incident within its jurisdiction.

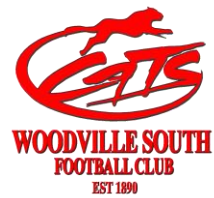
Definitions:

a) Illegal drugs (Refer Appendix C)

Illegal drugs are used by many people in the community, including young adults, so it is likely that some members of our club will have access to them. Currently there are two distinct but related illegal drug issues confronting sporting clubs:

- performance enhancing drugs
- illegal drugs used for social purposes (e.g. at parties, raves, in the home, at The Club, etc).

These two categories are not mutually exclusive. Some illegal drugs used for social purposes (such as amphetamines, e.g. speed) may be used to enhance sporting performance.



b) Club jurisdiction

The Club jurisdiction extends to The Club premises and all activities organised by or for The Club at any location or venue.

c) Application

This policy applies to all members, employees, supporters and visitors of The Club. Members and employees should ensure they do not attend The Club if adversely affected by illegal drugs.

d) Member Protection Officer

The Club will designate appropriate individuals to act as 'Member Protection Officers'. There should be a designated Junior Football Member Protection Officer and a separate Senior Football Member Protection Officer. Member Protection Officers will be responsible for the management of all illegal drug related incidents. The Club will support Member Protection Officers to carry out their duties whenever required. The Member Protection Officer(s) will inform the President of issues related to illegal drug use wherever appropriate.

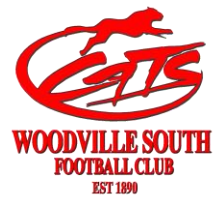
Illegal Drug Use:

The possession, use, distribution or selling of illegal drugs for any purposes on club premises or at any function or activity organised by The Club is prohibited.

- In the case of an incident involving an illegal drug, the initial actions and responses will focus on the safety and welfare of those directly and indirectly involved. All responses and actions will reflect The Club's duty of care to members, visitors and all other people.
- The Club will investigate all alleged breaches of this policy and determine a course of action after all relevant facts and circumstances are known.
- The Club may refer a member who is involved in illegal drug use to a medical or health service for assistance.
- The Club will ensure its legal responsibilities regarding illicit drug use are attended to, which may involve reporting the incident to and cooperating with Police.

Managing illegal drug incidents:

Where a club member becomes aware that illegal drug use is occurring within the club jurisdiction, the member should pass on this information to the Senior Football or Junior Football Member Protection Officer. Should the need arise, The Club will sanction the individual(s) in line with The Club's rules and policies.



The Member Protection Officer responsible for Senior Footballers will:

- Speak to the individual(s) in private, expressing concern about their drug use
- Remind the individual(s) of The Club policy and asked for a commitment that it will not happen again
- Offer options for support and referral for counselling or other help
- Leave the door open for further communication with the individual(s) concerned
- Ensure The Clubs legal responsibilities are adhered to, which may involve reporting the incident to and cooperating with Police
- Inform The Club President in the event of non-compliance
- Record the incident in the Club Incident Register (Refer Appendix A)

If an individual(s) is under the influence of a legal or illegal drug at The Club, The Club will:

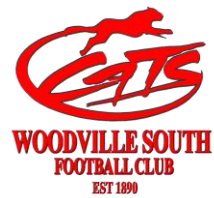
- Ensure the health and safety of the individual(s)
- Keep the individual under supervision and monitor them at regular intervals
- Call for medical assistance if required
- Arrange safe transport to take them home, unless this involves further risk
- If the person becomes violent or aggressive, contact police to ensure the safety of all
- Inform the Member Protection Officer as soon as possible.

Drugs found at The Club or in the possession of an individual:

If illegal drugs are found at The Club or in the possession of an individual, the Member Protection Officer will be contacted as soon as possible. The Member Protection Officer will action appropriate responses in keeping with their designated duties.

Supplying Illegal drugs If it is suspected or known that a member is supplying illegal drugs to other members of The Club, The Member Protection Officers will:

- refer concerns to the police, if there is evidence to support the claim.
- If it is unable to be verified, The Club will monitor the situation and warn the individual that the matter will be reported to the police if The Club has continued concerns.
- Inform the Club President
- Record the incident in the Club Incident Register (Refer Appendix A)



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Privacy:

- Subject to its right and responsibility to contact the police, The Club will maintain the privacy of those involved where possible
- The Club will act with discretion when absolute confidentiality cannot be guaranteed
- Club personnel will be informed on a need to know basis only
- All incidents will be recorded in the Club Incident Register (Refer Appendix A)

Contacting parents

- In the interests of health and safety, The Club will contact the parents or guardian of a minor where apparent or suspected illegal drug use has occurred (unless by doing so it will place the safety of the individual at risk of greater harm)
- The Club will inform all members aged under 18 years that parents will be notified if The Club is aware (or strongly believes) they are using or supplying illegal drugs.
- If the member is aged over 18 years, The Club will determine each case on its merits and decide whether contacting parents or guardian is in the best interests of the individual.

Contacting police:

- If The Club is aware that a member is supplying illegal drugs to other members, they will notify and cooperate with the Police in their investigation
- In the case of apparent or alleged illegal drug use, The Club may report a person to, or seek the advice of the police

Medical emergency

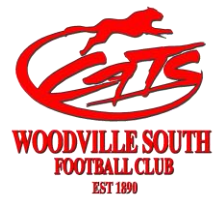
The Club understands that medical assistance may be required if a person has been using drugs.

Media

- Only the Club President or a Club official delegated by the Club President, are to communicate with the media on behalf of The Club should the need arise
- The Club may seek advice from the league/association prior to communicating with the media
- No other member of The Club will communicate with the media on this issue, unless specifically requested by The Club President

Ledger Oval, 108 Ledger Rd WOODVILLE SOUTH SA 5011

Email: woodvillesouthfootballclub@mail.tidyhq.com **Website:** www.woodvillesouthfc.com.au



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Non-compliance

All club committee members will enforce the illegal drug policy and any non-compliance will be handled according to the following process:

- The designated Member protection Officer (and President) will be informed of the breach of policy
- The individual(s) concerned will be reminded of The Club policy
- Issue a warning of future sanctions for continued non-compliance

The Welfare Officer and President will use their discretion as to the action taken for non-compliance, based on:

- Whether it involved use or supply
- Whether the use or supply takes place within The Club's jurisdiction or in private
- Age of the persons involved

In general, and depending on any other rules of The Club, should an individual(s) continue non-compliance with this policy, the following will occur;

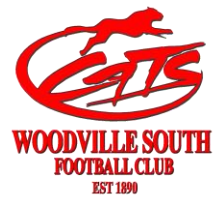
- suspension for a designated time period in keeping with the club rules.
- expulsion from The Club.

References

- Good Sports: A Guide to Developing an Illegal Drugs Policy
file:///C:/Users/catea/AppData/Local/Microsoft/Windows/INetCache/Content.Outlook/WPO1XPZ2/AGuide-to-Developing-an-Illegal-Drugs-Policy_Oct-2018.pdf
- Good Sports: Tackling Illegal Drugs: Your Checklist for Developing an Illegal Drugs Policy
file:///C:/Users/catea/AppData/Local/Microsoft/Windows/INetCache/Content.Outlook/WPO1XPZ2/Tackling-illegal-drugs-policy-checklist.pdf
- Good Sports: Why is the Tackling Illegal Drugs Program Important for your Club
file:///C:/Users/catea/AppData/Local/Microsoft/Windows/INetCache/Content.Outlook/WPO1XPZ2/Whyis-a-tackling-illegal-drugs-policy-important-for-your-club.pdf
- SA Health: Illicit Drugs Information and Resources
<https://www.sahealth.sa.gov.au/wps/wcm/connect/public+content/sa+health+internet/health+topics/health+conditions+prevention+and+treatment/drugs/illicit+drug+publications+and+resources>
- Alcohol and Drug Foundation: <https://adf.org.au> Appendices:
- Appendix A: Unley Jets Incident Register
- Appendix B: Support Services
- Appendix C: Drug Facts

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Policy review

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

Signed: _____

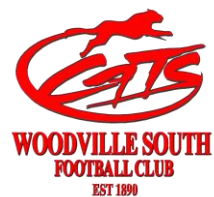
Club President

Signed: _____

Club Secretary

Date: _____

Next policy review date is: _____



Woodville South Football Club

INCIDENT REGISTER

Incident recording

An incident register is a document used to record a summary of incidents that have occurred on club premises or during a club-run activity. Keeping it up to date will help to reduce club liability in the case of an incident, it will also help your club to identify the areas that you might need to improve

Why do we need an incident register?

Maintaining an incident register gives us a better understanding of events that may affect the safety of your members. It's also a valuable work, health and safety tool, a way to help your club identify risks occurring over time and can help you to develop strategies to reduce the risk of alcohol-related violence and anti-social behaviour.

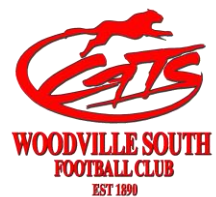
Appendix: A

RECORD OF COMPLAINT

Name of person receiving complaint		Date: / /
Complainant's Name	<input type="checkbox"/> Over 18 <input type="checkbox"/> Under 18	
Complainant's contact details	Phone: Email:	
Complainant's role/status in Club	<input type="checkbox"/> Administrator (volunteer) <input type="checkbox"/> Parent <input type="checkbox"/> Athlete/player <input type="checkbox"/> Spectator <input type="checkbox"/> Coach/Assistant Coach <input type="checkbox"/> Support Personnel <input type="checkbox"/> Employee (paid) <input type="checkbox"/> Other <input type="checkbox"/> Official	
Name of person complained about	<input type="checkbox"/> Over 18 <input type="checkbox"/> Under 18	

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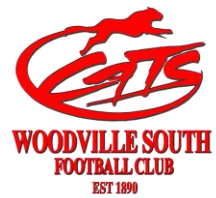
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Person complained about role/status in Club	<input type="checkbox"/> Administrator (volunteer) <input type="checkbox"/> Parent <input type="checkbox"/> Athlete/player <input type="checkbox"/> Spectator <input type="checkbox"/> Coach/Assistant Coach <input type="checkbox"/> Support Personnel <input type="checkbox"/> Employee (paid) <input type="checkbox"/> Other <input type="checkbox"/> Official
Location/event of alleged issue	
Description of alleged issue	

	<input type="checkbox"/> Harassment or <input type="checkbox"/> Discrimination <input type="checkbox"/> Sexual/sexist <input type="checkbox"/> Selection dispute <input type="checkbox"/> Coaching methods <input type="checkbox"/> Sexuality <input type="checkbox"/> Personality clash <input type="checkbox"/> Verbal abuse <input type="checkbox"/> Race <input type="checkbox"/> Bullying <input type="checkbox"/> Physical abuse <input type="checkbox"/> Religion <input type="checkbox"/> Disability <input type="checkbox"/> Victimisation <input type="checkbox"/> Pregnancy <input type="checkbox"/> Child Abuse <input type="checkbox"/> Unfair decision <input type="checkbox"/> Other
What they want to happen to fix issue	



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Information provided to them	
Resolution and/or action taken	

Appendix B: Support Services

- Alcohol and Drug Information Service
Information and counselling available between 8.30am and 10pm every day
Telephone: 1300 13 1340
(South Australian callers - local call fee)
<https://www.sahealth.sa.gov.au/wps/wcm/connect/public+content/sa+health+internet/health+services/drug+and+alcohol+services/alcohol+and+drug+information+service+adis>
- Ambulance: Dial 000
- Police (Emergency dial 000) otherwise 131444

Appendix C: Drug Facts:

- Refer: <https://adf.org.au/drug-facts>

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